# South Texas College Brand

**Cheryl Broom December 6, 2018** 

INTERACT
2-Year College Experts

### PART ONE: INTRODUCTION

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#### BRAND: WHAT IT IS NOT

- It is **NOT** a new "theme" or tagline
- It is NOT disposable
- It is NOT shifting
- It is NOT "The Emperor's New Clothes"



#### BRAND: WHAT IT IS

- The "best self" of South Texas College
- The perception of South Texas College and its programs in the minds of the public
- It is the link between how South Texas College is perceived now... and how you want to be perceived in the future



#### **WHY** A BRAND?

#### A strong brand creates, maintains, or extends:

- A strong sense of purpose, of identity and of expectation with the public
- An emotional "bank account"
- A leadership position in the battle for students and funding
- A desire for others to experience your brand



PART TWO: PROCESS

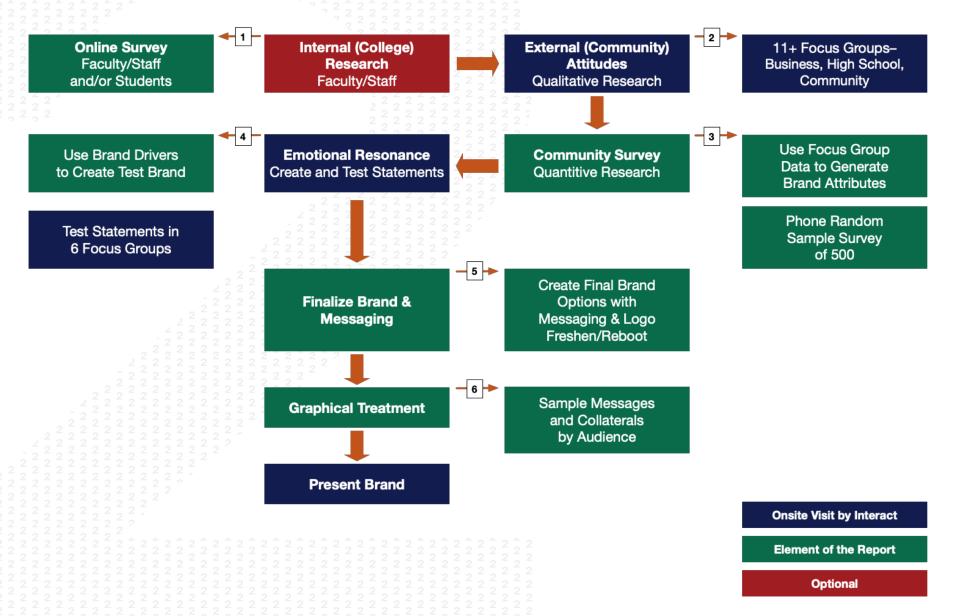


#### RESEARCH GOALS

- Uncover a brand for South Texas College that differentiates it from competitors
- Position South Texas College as a leader in higher education
- Uncover a brand that unifies all of your programs and services under a single umbrella
- Define a campaign approach and language that represents what South Texas
  College is to all audiences: students, lifelong learners, parents, the community,
  and business, as well as graduates, faculty and staff



#### **BRAND PROCESS**





### PHASE 1: QUALITATIVE



## ATTRIBUTE **DISCOVERY PHASE 1:** QUALITATIVE

Attribute Discovery Focus Groups (11) & Interviews (5)			
Business and Industry Professionals – Palm Valley Golf Course			
Community Members and Student Ambassadors – Starr County Campus			
Current Students – Pecan Campus			
Current Students – Mid-Valley Campus			
Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z			
High School Counselors – Pecan Campus			
High School Dual Credit Students – Jimmy Carter Early College High School			
2 3 2 3 2 3 2 3 2 3 3 High School Dual Enrollment Students – Starr County Campus			
High School Students – Sharyland High School			
Parents – Hidalgo High School (Spanish)			
Parents – Pecan Campus			
5 Interviews with Board Members			



### PHASE 2: QUANTITATIVE



## ATTRIBUTE **TESTING PHASE 2:** QUANTITATIVE

#### **Attribute Test**

500 Community Members via Phone Survey

Distributed Over South Texas College Area within Hidalgo and Starr Counties



### **PHASE 3: TEST STATEMENTS**



### BRAND **TESTING PHASE 3: TEST STATEMENTS**

Brand Testing Focus Groups (6)			
Continuing Ed Students			
High School Students			
Current Students			
Faculty & Staff			
Community & Business			
PR & Marketing Staff			



### PHASE 4: CREATIVE



### INTEGRATE FINDINGS PHASE 4 CREATIVE

- Create a brand statement & campaign slogan that "rings true"
- Create a statement that targets both beliefs (logical) and wants (emotional)
- Create a statement that will work with your diverse audiences



## THE PROCESS COMES TO LIFE FOR SOUTH TEXAS COLLEGE

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#### Themes and Ideas Discovered in Focus Groups

- Building local economy
- Positive impact on economic and social mobility of community
- A sign of progress in the Rio Grande Valley (though UT-RGV owns the RGV identity)
- Targeting the needs of the community
- Empowering community residents with knowledge
- Networks of people; Connections to jobs
- Pioneer in Education in South Texas
- Challenging and intentional curriculum to prepare for future
- Access to free services to help them be successful
   (including counseling, transportation, computer labs, library, tutoring)
- Catalyst for change
- STC helps students and families move forward
- Breaking barriers; creating a college-going culture



#### **Attributes Developed for Testing**

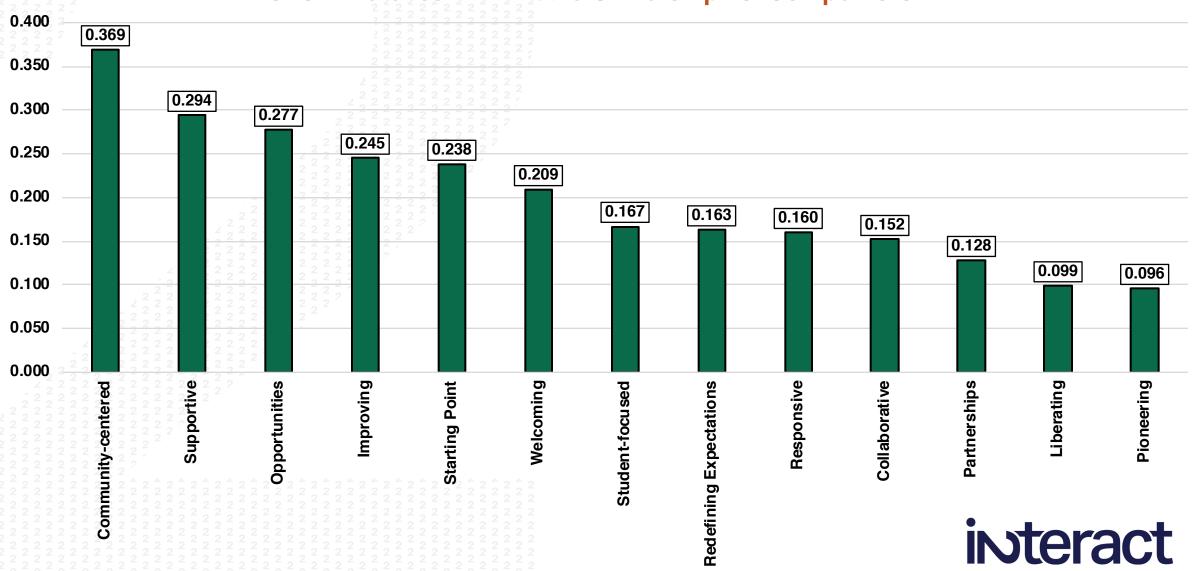
- Collaborative
- Community-centered
- Improving
- Liberating
- Opportunities
- Partnerships
- Pioneering

- Redefining Expectations
- Responsive
- Starting Point
- Student-focused
- Supportive
- Welcoming



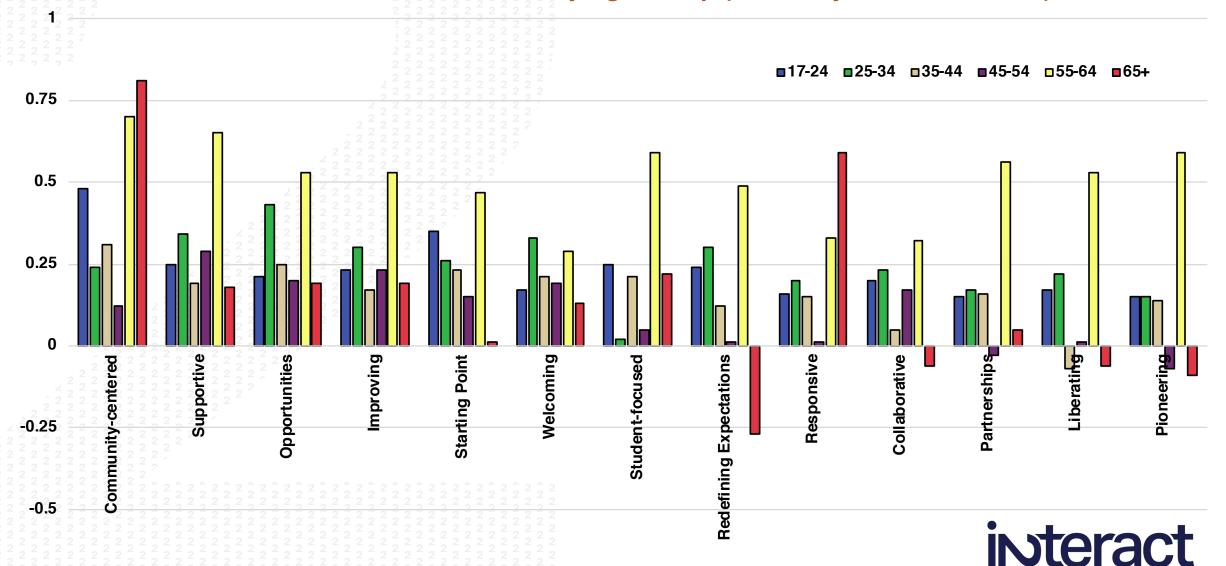
#### TESTED ATTRIBUTES RESULTS

#### **STC Difference in Attribute Ownership vs. Competitors**



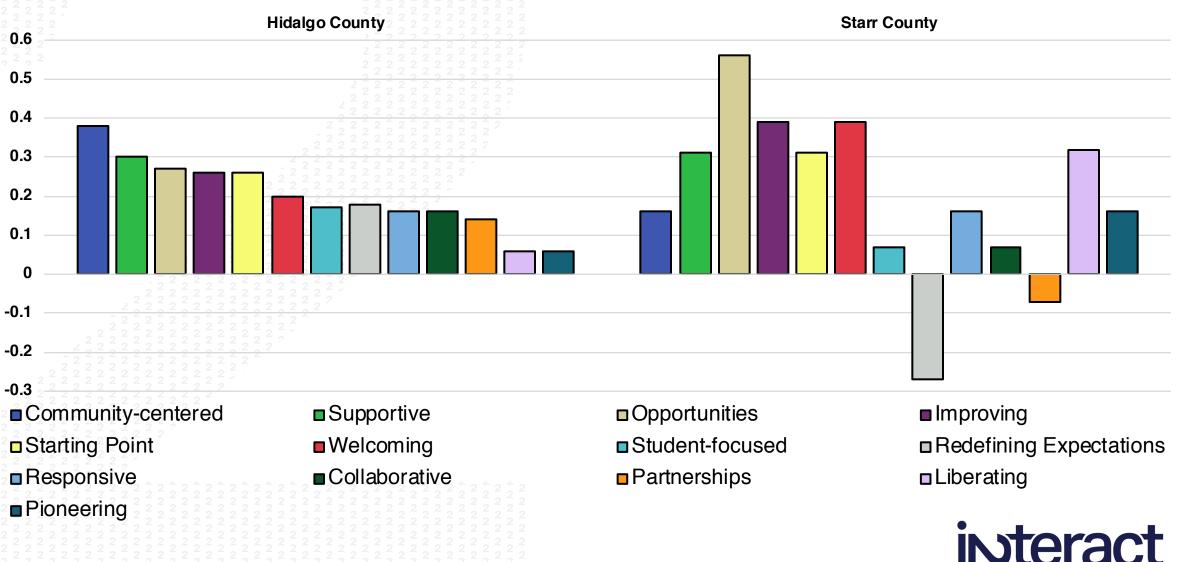
#### TESTED ATTRIBUTES RESULTS

STC Attribute Test – Difference by Age Group (Sorted by Mean Difference)



#### TESTED ATTRIBUTES RESULTS

#### **STC Attribute Test – Difference by County (Sorted by Mean Difference)**



#### ATTRIBUTE **OWNERSHIP**

#### **Best-Tested Attributes "Owned" by South Texas College**

- Community-centered (0.369)
- Supportive (0.294)
- Opportunities (0.277)
- Improving (0.245)
- Starting Point (0.238)
- Welcoming (0.209)



#### ATTRIBUTE **OWNERSHIP**

#### **Ownership, But Not Strong**

- Student-focused (0.167)
- Redefining Expectations (0.163)
- Responsive (0.160)
- Collaborative (0.152)

#### Little Differentiation or Better Associated With Competition

- Partnerships (0.128)
- Liberating (0.099)
- Pioneering (0.096)



#### CORE CONCEPTS

### Well-Tested Attributes Become the Core Concepts and Are Building Blocks for Test Statements

- Community-Centered
- Opportunities in a Welcoming and Supportive Environment
- Improving / STC is Growing with the Region



#### STATEMENTS BUILT

#### **Test Statements:**

- Test statements are simple
- They are disposable
- They test the emotional components of words
- Meant to be imperfect



#### TESTED **STATEMENTS**

## **Opportunities in a Welcoming and Supportive Environment**

- Experience Opportunities
  - Here for You
    - Promise
  - We're Family

#### Community-Centered

- A College Community
  - South Texas Proud
  - STC Guaranteed
    - Together

### Improving / STC is Growing with the Region

- Empowering Growth
  - Expects More
  - Involved Beyond
    - Stepping Up



#### TESTED **STATEMENTS**

STC Brand Test Part 1 Ranking Chosen Brand Concepts By Overall Audience			
1st	Empowering Growth	5.073	
2nd	Experience Opportunities	4.992	
3rd	Here for You	4.967	
4th 2 2 2 2	South Texas Proud	4.953	
5th 2 2 2 2 2	We're Family	4.716	
6th	A College Community	4.562	
2 2 2 2 2 <b>7th</b> 2 2 2 2 2	Together	4.496	
2 2 2 8th	Promise	4.266	
2 2 2 2 2 9th 2 2	Involved Beyond	4.203	
2 2 2 10th	STC Guaranteed	3.976	
2 2 2 11th	Stepping Up	3.877	
2 2 2 2 12th 2 2 2 2	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 Expects More	3.662	



### HIGHEST RATED TEST STATEMENTS

**Empowering Growth Experience Opportunities** Here for You **South Texas Proud** We're Family **A College Community Together** 



#### POWER WORDS

- Accessible
- Advantage
- Augment
- Benefit
- Beyond
- Caring
- Careers
- Challenging
- Choice
- Connection
- Collaboration
- Comfortable

- Community
- Connection
- Convenient
- Customized
- Elevated
- Empowering
- Engaging
- Enjoyable
- Expanding
- Experience
- Family
- Flexible

- Friendly
- Future
- Growth
- Hands-on
- Helpful
- Hospitality
- Inclusive
- Integrated
- Inviting
- Involved
- More
- Motivating

- One-on-one
- Opportunities
- Options
- Partnerships
- Pathway
- Personal
- Practical
- Prepared
- Promise
- Prosper
- Quality
- Resource

- Respectful
- Responsive
- Results
- Sharing
- Solid
- Stepping Up
- Succeed
- Supportive
- Together
- Underestimated
- Understanding
- Welcoming



#### **Focus Groups**

- Collaborative
- Community-centered
- Improving
- Liberating
- Opportunities
- Partnerships
- Pioneering
- Redefining Expectations
- Responsive
- Starting Point
- Student-focused
- Supportive
- Welcoming

#### BRAND PROVENANCE

#### Survey

- Community-centered
- Improving
- Opportunities
- > Starting Point
- Supportive
- Welcoming



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- While survey and focus group data echoed the usual two-year college attributes in many ways, it is clear that STC holds an undeniable reputation for quality in the community.
- All stakeholder categories gravitated toward emotional, future-focused, and family- or community-based concepts such as "Empowering Growth," "Experience Opportunities," and "Here For You".
- STC has the community's **trust** because it is versatile and is a **proven engine for opportunity** for the uniquely diverse communities it serves.



Sometimes we struggle to find unique attributes to distinguish our clients from their competition...

...what differentiates STC is its **feeling of community and family** – that supportive and and welcoming attitude that **guides a person to aim higher.** 



#### **Top Attribute "Areas"**

- Community-Centered Creating a new standard, serving all facets of the community
- Opportunities Student success, student involvement
- Supportive Welcoming, with many layers of services to help students and families succeed



SOUTH TEXAS COLLEGE

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# Experience Exceptional

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SAMPLE ADS

# Experience Exceptional

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# South Texas College is Many Things to Many People.

To the 70% of STC students who are **first-generation college students**, it's an entirely new frontier – a bold, uncharted experience, and a chance to **begin a family tradition of excellence in education**.

To the **working professionals** who power the region's exceptional workforce, it's a way to **stay current**.

Tor the industries that employ those grads, it's a way to stay relevant.



# South Texas College is Many Things to Many People.

South Texas College is these things and more... An outstanding – and **constantly improving** – destination for career education, training and transfer; A warm and **welcoming college community**; A place that **connects** businesses with tech-savvy talent, and communities with **unprecedented opportunities**.

Above all, South Texas College represents a **unique and empowering experience** – a one-of-a-kind institution for a diverse and extraordinary community.

To experience STC... is to Experience Exceptional.



# An Exceptional Institution.

Your communities know STC, and even more critically, they trust STC. This is a partnership built by 25 years of hard work, savvy fiscal stewardship, and responsiveness to community and industry needs.

Stakeholders at all stages of Interact's research gravitated toward general concepts of **opportunity**, **community**, **growth and pride**. STC is a welcome presence in South Texas – not so much a collection of campuses and classrooms as a living, breathing agent of academic, career, and family success.



# Experience Exceptional.

"Experience" is an intriguing, versatile concept with broad relevance to overall college attendance, as well as the individual endeavors, events, practices and struggles of a college student. It represents the "action" half of the wordmark, while providing an engine for dynamic messaging.

Meanwhile, "Exceptional" combines the attributes of "originality" and "excellence" in an elegant, versatile word that pairs well with the preceding verb.



# Why It Works

Together, **Experience Exceptional** forms a strong, "built-in-call-to-action" kind of wordmark that builds on the idea **that STC** is more **than a place to earn college credits** – it's a customizable experience, much more akin to **a community of higher learning** than a continuation of high school.



# Why It Works

In **Spanish**, the analogous phrase "**Una Experiencia** *Excepcional*" forms an elegant wordmark, should the college choose to translate. The word mark is similar enough in Spanish that it can also be left in English and understood.

Substituting (or appending) the acronym "STC" in the wordmark (i.e. "**Experience STC**") makes it a **dynamic call to action**, and leaves no doubt as to the college's ownership of the brand.



# For Prospective Students

For **prospects**, it conveys both **quality and individuality**. Your potential students need to know they are welcome, and that South Texas College is a true college experience.



# For Business and Industry Leaders

For **business and industry leaders**, it's precisely what they're looking for: **Experience** *Exceptional* – the kind delivered by an **outcome-focused institution**, featuring the very best in custom, tech-forward workforce training.



# For Faculty and Staff

"Experience *Exceptional*" gives faculty and staff credit for their crucial role in the college experience, and in shaping and supporting their students' outstanding destinies... when we say "Experience *Exceptional*," you're speaking to the quality (and experience) of the instructors and support staff.



# For the Community

For the **community**, South Texas College is exceptional **because South Texas communities are exceptional.** 



### From the Research...

- "Experience Opportunities" tested very well during the brand statement round.
- South Texas College showed strong ownership over communitycentric attributes (such as "welcoming," "supportive" and literally, "community-centered") compared to its competition.
- When asked to "fix" the high-ranking test phrase "Experience Opportunities," all six stakeholder groups retained the word "Experience".



# Finally....

- No one else has it
- It is simple
- It encompasses STC's unique attributes
- It's infinitely flexible, lending itself to multiple campaign directions and tones



# FROM CONCEPT TO EXECUTION: SAMPLE ADS



# LAUNCH TREATMENT

### **Launch Treatment**

- This simple yet distinct concept lets the wordmark stand on its own in general messaging.
- We use the wordmark's two "power words" to tell crisp, concise stories, with as little copy as possible.



# LAUNCH TREATMENT

# Algorithms

Exceptional \_\_\_\_

and

Experience \_\_\_\_\_

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# Exceptional Possibilities.

You've got the inspiration.

Now, get the experience.







# Exceptional Connections.

Connect to a real college experience.







# Exceptional Foundations.

Building the future of South Texas... together.







# Exceptional Résumés.

Workforce-ready grads with hands-on experience.





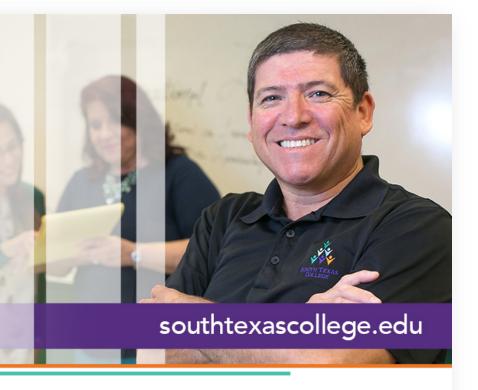


# SAMPLE ADS

INTERNAL (Faculty, Staff, Leadership)

# Exceptional Faculty.

It's more than instruction. It's inspiration.







# SAMPLE ADS

INTERNAL (Faculty, Staff, Leadership)

# Exceptional Support.

You're going places. We'll help you get there.







# Exceptional Firsts.

Honoring our past. Seizing our future.







# Exceptional Partnerships

25 years working together for South Texas.







# Profesores excepcionales

Conéctate a un mundo de experiencia.







# Comunidades excepcionales

25 años trabajando juntos para el Sur de Texas.







# #1: "Experience \_\_\_\_\_'

We fill in the blank with a noun (often a workplace or occupation-specific challenge) relevant to the subject and target audience.

- Experience **STC** (Student Life)
- Experience Bigger Paychecks (General)
- Experience IT (IT-related fields)
- Experience Innovation (STEM-related fields)
- Experience Life in 3D (Advanced Manufacturing)



# Experience STC.

Welcome to the South Texas College family.







# Experience Inspiration.

We are student-focused faculty and staff. We are STC.







# Experience Prosperity.

Proud to fuel the high-tech, high-stakes South Texas workforce.







# LAUNCH TREATMENT

**Exceptional** Faculty

**Exceptional** Training

**Exceptional** *Graduates* 

**Exceptional** Facilities

**Exceptional** Support

**Exceptional** Families

**Exceptional** Futures

**Experience** Success

**Experience** Support

**Experience** Opportunity

**Experience** *Inspiration* 

**Experience** *High-Tech* 

**Experience** *More* 



### FLEXIBLE AND CUSTOMIZABLE

"Experience Exceptional" is endlessly flexible and customizable.

The following represent just a few ideas for post-launch campaigns advancing the "Experience Exceptional" brand.



# **ADDITIONAL CAMPAIGN CONCEPTS**

- Build an Exceptional Life
- Secure an Exceptional Career
- Live an Exceptional Life
- Discover Exceptional Opportunities
- Gain Exceptional Skills
- Do Exceptional Work



# **ADDITIONAL CAMPAIGN CONCEPTS**

"I am Exceptional"

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# "I am Exceptional"

### **For Prospect Students**

I am **ready** to meet my career's unique challenges.

I am fast, focused, and unfailingly confident in my skills.

I am experience-tested, workforce ready, and recession-proof.

I am Exceptional.



# "I am Exceptional"

# For Employers/Industry Leaders

I am a leader in my industry, and in my community.

I am a mentor to my employees.

I am an engine for economic success in our region.

I am Exceptional.



# **ADDITIONAL CAMPAIGN CONCEPTS**

"Experienced 222222222222"

- Experienced Rhymer (Education)
- Experienced Rockstar (Construction Trades)
- Experienced **Superhero** (First-responder/Healthcare professional)
- Experienced **Hitmaker** (Audio Engineering)
- Experienced Firebrand (Culinary)
- Experienced Design Diva (Fashion or Graphic Design)



# "The STC Experience"

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# WHAT'S **NEXT...**



# **NEXT** STEPS

- 1. Finalize the Graphical Treatment for brand statement
- 2. Finalize the campaign treatment with graphical framework, photography and message algorithm
- 3. Prepare for the January rollout
- 4. Make it happen!







Experience Exceptional

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